



**North London Sports Association
2022 Annual Meeting
May 31st, 2022**



**Annual General Meeting - Agenda
2020/21 Season
Date: May 31st, 2022 7:30 p.m.
Palasad Socialbowl**

1. Welcome from the President.....Matt Biderman
2. Call to Order and Explanation of Procedural Rule
3. Approval of Minutes of 2021 Annual General Meeting
4. Business Arising from the Minutes
5. Call for New Business
6. Financial Report.....Steve Wilkinson
7. President's Report.....Matt Biderman
8. MD ReportRyan Finnson
9. CHL Report.....Chris Robertson/Gerry Vanderhoek
10. IP ReportChris Johnston
11. Health and Safety Report Emily Hahn-Trnka
12. Ice Assignors Report Kenan Cejvan
13. Announce total declared registered voting delegates.....Jeff Van Bakel
14. Nominations Report.....Jeff Van Bakel
15. Elections and Appointments
16. New Business
17. Meeting adjourned



North London Nationals Hockey Association

AGM minutes: May 17th, 2021

Attendance

- Matt Biderman, Jeff Van Bakel, Steve Wilkinson, James Hindle, Andrea Maillet, Keith Woods, Brock Cober, Sean Jeffries, J. Lehouillier, Jay Dillman, Chris Johnson, Kenan Cejvan, Dean Loupos, Gerry Vanderhoek, Chris Robertson, Andrew Gill, Jeff Delaney, Dan Twist, Hailey J, Christina Janson, Ryan Finnon, Justin Hoffer,

Welcome from the President.....Matt Biderman

- Annual General Meeting, Matt's Second Meeting,
- Unclear what next year will look like

2. Call to Order and Explanation of Procedural Rule

3. Approval of Minutes of 2021 Annual General Meeting

- Final one will be posted on website after
- Matt approves,
- Seconded by Jason L
- Jeff seconds the approval of minutes

4. Business Arising from the Minutes

- No new business

5. Call for New Business

- No new business

6. Financial Report..... Steve Wilkinson

- This past year was challenging, not a typical season
- Registration fees had to be set, and then readjusted
- We had 14 weeks instead of 26, mostly just practices,



- \$203,596 in bank, accounts receivables if \$16,185, around \$8,000 from sponsorship for half ice boards, \$5,600 for Oak Ridge Mustangs fees, and some referee reimbursements, and another \$1,000 from a donation
- Accounts payables are for some ice scheduling fees
- Income statement, our registration is way down
- Lots of credit card fees because of refunds, etc.
- Still have ice scheduling fees
- Office supplies and min, Zoom, drop box, website
- Equipment and supplies was down a lot, didn't have to pay for Jerseys, etc.
- Total expenses was
- Net Earning of \$48,040,
- We have to replace jerseys every four years, we you the surplus to pay for that every four years;
- We are allowed
- Back Fly has sponsored the North London, GLHA it came through
- They make a donation, not considered a sponsorship,
- We will change it to other, as opposed to sponsorship
- We put the surplus into future seasons
- Jeff VB Brings motion to approve Wilkinson's financial report, seconded by Christina

7. President's Report..... Matt Biderman

- Matt reads his report
- Very pleased with volunteerism
- Adherence to City regulations and protocols was great
- Motion J
- Jay brings motion to approve, seconded by Sean Jeffries

8. MD ReportRyan Finnon

- Increased roster sizes to 20,
- Intrasquad games to start, and then got to play one other team within association
- Motion to approved JVB
- Gerry seconded

9. CHL Report..... Chris Robertson/Gerry Vanderhoek

- Chris pleased we got everyone back on the ice
- Concern that kids wouldn't come back
- Lots of people moving from red circle to here



- Hard when keeping kids engaged, and they did it great,
- Planning on full program
- 650 out of 739 came back from
- Motion to approve JVB
- James Hindel approved
-

10. IP Report Jason Lehouillier

- Jay wants to thanks the Board
- Lost some players in phase 2, numbers were strong, but it dropped
- Saw lots of progression and improvement
- Allowed scrimmages when condition and restrictions permitted
- No goalie equipment this year, couldn't share equipment
- Motion to approve,
- Andrea seconded

11. Health and Safety Report Emily Hahn-Trnka

- Matt – only one or two incidents, Emily was great
- Motion seconded by Sean

12. Ice Assignors Report Kenan Cejvan

- Very challenging, City of London was great, lots of flexibility, kept costs really low as a result
- City really allowed us to return the ice when needed
- Motion to approve Kenan's reports – JVB
- Seconded by Jay Dillan -

13. Announce total declared registered voting delegates..... Jeff Van Bakel

-

14. Nominations Report..... Jeff Van Bakel

15. Elections and Appointments

- Jeffries is running this
- Ask for nominations from the floor
- Matt Nominated, Hindles seconds it
- Matt accepts nomination
- Jeff accepts nomination for secretary



- No nominations from the floor
- Steven Wilkinson seconds it

Dean Loupos

- Convenor for older kids, wants to be timekeeper again
- He has been registrar for last couple of years,
- Wants to train someone else
- Ryan thinks we made a lot of headway
- Chris Robertson – Enjoys helping out, the activities are very important to children
- Andrew Gill –
 - Parent rep for his kids team
 - Hes got former board experiences
 - Thanks for your consideration
- Chris Johnson
 - Wants to get on board
 - Has board experience with his condo board
 - Started helping kids
 - Lead coach with his daughters team
 - In IP
 - He knows how much work it is
 - Wants to help out where he can
- No nomination from the board
- Motion JVB, Approved by Jeffries;
- Motion carries,
- Andrew accepts, Chris Accepts, James Hindle accepts, Ryan Finnson accepts, and Chris R,
- Dean accepts;

16. New Business

17. Meeting adjourned

Adjourn the meeting to 8:32, James seconds the meetings;



President's Report
Matt Biderman

The 2021/22 hockey season was once again interrupted by COVID but ultimately did not get in the way of an exceptional hockey season. Agility, pivoting and being flexible became all too common catch words both in work and in hockey but I think that they accurately define everyone involved in the hockey system.

Parents have had to adjust to changes in arena policies, sudden changes in schedules, health mandates and child mental health.

Coaches and administrators had the extra burden of keeping players motivated and excited for hockey through all the stops and starts while also balancing numerous changing protocols instituted by various governing bodies.

Players had to juggle ever changing health and safety protocols, normal pressures of being a child and player and even different roles on their teams for a myriad of reasons.

Board members had to address the bombardment of questions pertaining to health and safety protocols, arena protocols, the status of hockey, etc while also managing the typical demands of parents and coaches with regards to team balancing, makeup, scheduling and team execution.

Through this all we were still able to deliver an incredible season to our registrants. No season in the best of times will ever be perfect and we can continue to listen to our participants to continue to grow and improve the overall experience.

There were many highlights that we should all be proud of this past season.

2021/22 featured a rebrand and hopefully new long-term association with Nazem Kadri, his foundation and his family with the introduction of the Nazem Kadri North London Hockey Classic. I believe that our 2021/22 tournament was the largest ever hosted by North London. The association with Nazem Kadri, combined with a strong calendar position created increased demand across all age groups.

The only downside was that we were not able to offer the event to House League teams due to ice time constraints and middling registrations at most levels. The Kadri family has been a pleasure to work with and they are excited to grow this event with us for years to come. Thanks to Christina Janson, planning is well under way for next year's event, and we will once again execute an event the entire organization can be proud of.

The GLHA hosted the ALLIANCE MD Championships this past season. It was the first time in three seasons where teams at all levels had a chance to play meaningful hockey to its conclusion. The event was run by the GLHA and included ample participation from North London at numerous facilities across the city.



One of the best moments in both a player and parents hockey experience is the chance to compete in external hockey tournaments. Although there were many challenging scenarios presented this season the majority of our teams were able to participate in tournaments again both locally or outside of the city and enjoy the competition, team bonding and experiences that come with these events.

Our IP Program continues to be a great foundational program for our youngest players. With adherence to the Hockey Canada development plan, the willingness of so many parents to help on ice and great guidance and organizational execution from Chris and Katie it helps showcase North London Hockey in a great light and starts off players on their hockey journey in an extremely positive manner.

Our House League programs are the heart of our association. The year started with numerous challenges – coaching vacancies, goalie shortages, extremely tight timelines to make teams and launch season. There are many things that we can improve on to ensure that our House League community feels as supported and valuable as they are, and we can develop applicable plans this offseason. With the tireless work of our Directors and Conveners we were able to do our best to address the above issues and have another successful hockey season. The season included both the regular CHL tournament and an Alliance Championship for those that qualified in Woodstock. Many thanks to all the coaches and volunteers in this program who year after year make it work!

With hockey disruptions due to the pandemic hopefully behind us I am excited to begin to execute on some of the new initiatives we have discussed the past few years including; increased number of development opportunities for all players and abilities, driving growth and experience for the Nazem Kadri Classic, improving the overall hockey experience for all players, helping grow hockey in our community and ensuring that it is as inclusive as possible.

The North London Hockey community is one that is both demanding and understanding. We are lucky to be part of group of families that care so much about our programming and invest so much time and resources in the experience. Our board is a terrific example of this community and your continued dedication to doing the right thing for the right reasons is why we can once again celebrate so many successes.

Thanks to everyone for a great season and have a safe and relaxing summer!

Matt Biderman

President, North London Hockey



MD Report / Ryan Finnon

MD Report / Ryan Finnon

- The 2021-2022 season continued to present challenges while navigating COVID 19. Lack of ice time has hindered player development over the last two years however the Coaches have done a tremendous job navigating the ever-changing challenges of COVID19.
- 3 skaters from Tier 1 made AAA, 11 skaters and 1 goalie from Teir 1 made AA, 1 Goalie and 4 skaters from Tier 1 made Mustangs, 7 skaters from Tier 2 made Mustangs.
- Coaches interviews, recommendations and selections are still pending. We look for to continue to grow and develop our MD program.
- We are continuing to look for ways to strengthen our MD program and further support our Coaches.

2021-2022 Season Results

Division	Qualified for Alliance	West MD Championships	Alliance Results
U8	N/A	N/A	N/A
U9 T1	Tier 1	X	Semi-Finals
U9 T2	Tier 2	X	X
U10	Tier 1	X	Champions
U11	Tier 1	X	Finalists
U12	Tier 1	X	N/A
U13	Tier 1	X	Finalists
U14	Tier 2	X	Finalists
U15	Tier 2	X	X
U16	Teir 2	X	Champions
U18	No Team		



CHL Report / House League

Chris Robertson/Gerry Vanderhoek

- North London Nationals were able to run successful on ice programs for all age groups despite the challenges of Covid-19. These were done following the guidelines presented by Hockey Canada within the framework of the Provincial government to ensure compliance with all enhanced protocols. Everyone should be commended for their efforts, parents, children, coaches, convenors, arena staff, board members and all those that contributed to making the season a success.
- North had good registration numbers in all age groups indicating a strong base of players, which was a concern heading into the season as many activities had smaller enrollments after the pandemic lockdowns. We also had several players arriving from other programs to join the North hockey family.
- We appreciate our HL volunteer coaches for their commitment to developing players and creating a fun learning environment for our children to grow their love of hockey.
- Congratulations to our U13 and U18 teams that made it to the Alliance Championships in Woodstock.



IP Report
Chris Johnston

- The season started out with evaluations separating the kids in three groups strictly by age. This worked well to find the high, middle and low skilled kids to fill each of the three groups. I utilized the known lead coaches and a couple other coaches and directors to assist in rating players. Katie had a few requests to put friends together and she told them that the higher skilled child would be moved down to a lower group to fulfill a request. In the end, the requested children were put in the same groups based on evaluations anyways, so this created no movements.
- When all the groups were put together, we had two lead coaches per group which worked out very well because the kids were exposed to different voices teaching them throughout the season and it also gave more coaches an opportunity to plan and lead a practice. (Six coaches, as opposed to just three.) There was great communication (via e-mail and text messages) between lead coaches for different groups and between on-ice helpers and lead coaches.
- All lead coaches seemed to be following the Hockey Canada practice plans for U7 skill development. All groups started with a brief warmup drill followed by station based and occasionally full-ice skill development. All groups integrated a weekly fun game and hockey game into their practices.
- Top skilled group introduced goalie equipment and had a rotation schedule.
- There was an attempt to book a skate and a Knights game at Budweiser Gardens, but the mid-season COVID lockdown and arena restrictions made booking that tough and it did not happen before the season finished.
- Katie Martin was critical in managing communication to parents and off-ice behind the scenes stuff.
- Christmas gifts from Tim Hortons were given out at Christmas. Year-end award medals and gifts supplied by Tim Hortons.
- Numbers in every group were very low at the 7am start time. Several parents inquired about having slightly later times on weekends, with start times being 8am, 9am, 10am. (or even 7:30am, 8:30am, 9:30am). I also support this as more kids would be on the ice over the course of the season, which is ultimately what we want and from a coaching perspective it makes planning drills and games easier when there is a full or nearly full squad of kids at each session.



Health & Safety Report
Emily Hahn-Trnka

2021/22 Tournament Report
Christina Janson

- Following a long period of time with no tournaments due to COVID-19 restrictions, we were thrilled to host our first hockey tournament since November 2019. We partnered with the Kadri family to host the successful 1st Annual Nazem Kadri North London Classic November 19-21st, 2021. This partnership elevated the profile of our annual tournament which attracted 105 minor development teams from U8 to U18 age divisions, including 85% of teams travelling over 100km and required hotel accommodation. 231 games were played across 7 arenas and overall, we received positive feedback on the experience from teams and spectators. Players and families were so happy to participate in a tournament after so long. Thank you to everyone who volunteered their time to make the tournament a success!



Ice scheduler report
Kenan Cejvan

- The 2021/22 season was understandably the most challenging year for scheduling due to COVID pandemic. Pauses in competition, teams folding and dropping out of associations, even as late as Dec/21, all contributed to constant scheduling and rescheduling season games. As well, due to practical safety protocols, almost daily, last minutes changes to scheduling became the norm, whereas historically these would be a rare exception. And while scheduling changes required attention almost 7 days a week, it was great to see that our coaches, team staff and players, for most part, did everything possible to continue with their development and showed understanding for how fluid the season was.



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Compilation Engagement Report

To Management of North London Sports Association Inc.

On the basis of information provided by management, we have compiled the Balance Sheet of North London Sports Association Inc. as at April 30, 2022, the Statements of Net Assets and Earnings for the year then ended, and Note 1, which describes the basis of accounting applied in the preparation of the compiled financial information ("financial information").

Management is responsible for the accompanying financial information, including the accuracy and completeness of the underlying information used to compile it and the selection of the basis of accounting.

We performed this engagement in accordance with Canadian Standard on Related Services (CSRS) 4200, *Compilation Engagements*, which requires us to comply with relevant ethical requirements. Our responsibility is to assist management in the preparation of the financial information.

We did not perform an audit engagement or a review engagement, nor were we required to perform procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an audit opinion or a review conclusion, or provide any form of assurance on the financial information.

Readers are cautioned that the financial information may not be appropriate for their purposes.

The firm of Chartered Professional Accountants is not dependent of the North London Sports Association Inc. as one of its assurance managers is the treasurer.

London, Ontario
Date of Board approval

Chartered Professional Accountants
Licensed Public Accountants



North London Sports Association Inc.

Balance Sheet as at April 30, 2022
 Unaudited - See Compilation Engagement Report
 356460 printed May 30, 2022

	2022	2021
Assets		
Current		
Cash	\$ 277,067	\$ 203,678
Accounts receivable	916	16,185
	<u>277,983</u>	<u>219,863</u>
Capital assets	<u>8,602</u>	<u>2,733</u>
	<u>\$ 286,585</u>	<u>\$ 222,596</u>
Liabilities		
Current		
Accounts payable and accrued liabilities	\$ 29,762	\$ 4,001
Net assets		
Unrestricted net assets	<u>256,823</u>	<u>218,595</u>
	<u>\$ 286,585</u>	<u>\$ 222,596</u>

Approved by the Directors:

 Director

North London Sports Association Inc.

Statement of Net Assets
 Year ended April 30, 2022
 Unaudited - See Compilation Engagement Report
 356460 printed May 30, 2022

	2022	2021
Net Assets, Beginning of year	\$ 218,595	\$ 170,555
Net earnings	<u>38,228</u>	<u>48,040</u>
Net Assets, End of year	<u>\$ 256,823</u>	<u>\$ 218,595</u>



North London Sports Association Inc.

Statement of Earnings

Year ended April 30, 2022

Unaudited - See Compilation Engagement Report

356460 printed May 30, 2022

	2022	2021
Revenue		
Registration	\$ 447,194	\$ 313,096
Tournaments	137,090	-
Other	3,023	1,705
	<u>587,307</u>	<u>314,801</u>
Expenses		
Ice rental	336,276	199,575
Tournament	94,699	-
MHAO fees and insurance	36,949	40,033
Referee fees	23,552	509
Bank charges and interest	23,509	20,138
Equipment and supplies	22,931	2,406
Ice scheduler fees	8,791	8,791
GLHA Association fees	8,515	-
Timekeeping fees	8,355	-
Miscellaneous	3,577	-
Volunteer appreciation	3,324	-
Amortization	2,606	911
Website and advertising	1,978	1,895
Training and development	1,390	391
Office supplies and administration fees	444	3,201
	<u>576,896</u>	<u>277,850</u>
Earnings from operations	10,411	36,951
Junior Mustangs revenue sharing	<u>27,817</u>	<u>11,089</u>
Net earnings	\$ 38,228	\$ 48,040

North London Sports Association Inc.

Notes to Financial Statements

April 30, 2022

Unaudited - See Compilation Engagement Report 356460 printed May 30, 2022

1. Accounting Policies

The accompanying financial statements have been prepared on the cash basis of accounting, with selected accruals including accounts receivable, accounts payable and accrued liabilities. Capital assets are amortized based on tax rates.



3 directors at large who keep their position for another year:

- a. James Hindle
- b. Ryan Finson
- c. Dean Loupos

Nomination Committee Report

The Nominations committee respectfully submits nominations for the following positions:

3 Officer(s):

1. Vice President: Jay Dillman
2. Secretary: Andrea Maillet
3. Treasurer: Steve Wilkinson

5 (or more) Directors at Large to be voted in:

1. Gerry Vanderhoek
2. Jason Lehouillier
3. Emily Hahn-Trnka
4. Jeff Delaney
5. Katie Martin-Smith